

MEWA "A" PLAN OPTIONS - 1500 & 2500 HEALTH SAVINGS ACCOUNT (HSA) COMPATIBLE SCHEDULE OF HEALTH INSURANCE BENEFITS

	MEWA 1	500/100 A	MEWA 2500 A		
MEDICAL BENEFITS	Network	Non Network	Network	Non Network	
Calendar Year Deductible					
Employee	\$1,500	\$4,500	\$2,500	\$7,500	
Family	\$3,000	\$9,000	\$5,000	\$15,000	
Benefit Level	100%*	80%*RBP	100%*	80%*RBP	
Medical Out-of-Pocket Maximum	ć4 500	¢0.000	ć2 500	ć45 000	
Employee Family	\$1,500 \$3,000	\$9,000 \$18,000	\$2,500 \$5,000	\$15,000 \$30,000	
Annual Maximum	Unlimited	Unlimited	Unlimited	Unlimited	
Emergency Services	100%*	100%*RBP	100%*	100%*RBP	
Urgent Care	100%*	100%*RBP	100%*	100%*RBP	
Preventive Health Services As defined by the Affordable Care Act.	100%	50%*RBP	100%	50%*RBP	
Maternity Care	100%*	80%*RBP	100%*	80%*RBP	
Inpatient Hospital Services	100%*	80%*RBP	100%*	80%*RBP	
Diamantic Comitors	1000/*	80%*RBP	1000/*	000/*000	
Diagnostic Services (Labs, X-Rays)	100%*	80%*KBP	100%*	80%*RBP	
Outpatient Therapy Services	100%*	80%*RBP	100%*	80%*RBP	
Second Surgical Opinion	100%*	80%*RBP	100%*	80%*RBP	
Other Services	100%*	80%*RBP	100%*	80%*RBP	
(Refer to plan benefit chart)					
Ambulance	100%*	100%*RBP	100%*	100%*RBP	
Physician Office Visits					
Visits for Illness / Injury	100%*	80%*RBP	100%*	80%*RBP	
Televerations	1000/*	000/*000	1000/*	000/*DDD	
Telemedicine	100%*	80%*RBP	100%*	80%*RBP	
Prescription Drugs	100%*		100%*		

* After Deductible RBP stands for Reference Based Pricing

Unembedded Deductible. Family Deductibles are per family; there is no per-person Deductible. Therefore, if you have family coverage, one or more persons must satisfy the family Deductible amount.

Deductible and Out-of-Pocket amounts met for Network providers DO NOT apply to deductible and Out-of-Pocket amounts met for Non Network providers.

These plans are constructed to be HSA compatible. Therefore, deductible will be indexed to correspond to IRS guidelines.

MEWA "B" PLAN OPTIONS - 500, 1000, 1500 SCHEDULE OF HEALTH INSURANCE BENEFITS

	MEWA 500/80 B		MEWA 1000/100 B		MEWA 1500/80 B		MEWA 1500/100 B	
MEDICAL BENEFITS	Network Non Network		Network Non Network		Network Non Network		Network	Non Network
Calendar Year Deductible								
mployee 	\$500	\$1,500	\$1,000	\$3,000	\$1,500	\$4,500	\$1,500	\$4,500
amily	\$1,000	\$3,000	\$2,000	\$6,000	\$3,000	\$9,000	\$3,000	\$9,000
Benefit Level	80%*	60%*RBP	100%	80%*RBP	80%*	60%*RBP	100%*	80%*RBP
Medical Out-of-Pocket Maximum								
mployee 	\$4,500	\$13,500	\$1,000	\$6,000	\$2,500	\$7,500	\$1,500	\$9,000
amily	\$9,000	\$27,000	\$2,000	\$12,000	\$5,000	\$15,000	\$3,000	\$18,000
Prescription Drug Out-of-Pocket Maximum								
Separate from Medical)								
Employee	\$4,050		\$7,550		\$6,050		\$7,050	
amily	\$8,100		\$15,100		\$12,100		\$14,100	
Annual Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Emergency Services	\$150 Copayment	\$150 Copayment	\$150 Copayment	\$150 Copayment	\$150 Copayment	\$150 Copayment	\$150 Copayment	\$150 Copayment
emergency services	\$150 Copayment	RBP	\$150 Copayment	RBP	\$150 Copayment	RBP	\$150 Copayment	RBP
Jrgent Care	\$50 Copayment	\$50 Copayment	\$50 Copayment	\$50 Copayment	\$50 Copayment	\$50 Copayment	\$50 Copayment	\$50 Copayment
		RBP		RBP		RBP		RBP
Preventive Health Services	100%	50%*RBP	100%	50%*RBP	100%	50%*RBP	100%	50%*RBP
As defined by the Affordable Care Act.								
Maternity Care	80%*	60%*RBP	100%*	80%*RBP	80%*	60%*RBP	100%*	80%*RBP
	221/#	500/4000	4000/#	224/4222	000/#	500/4000	4000/#	000/4000
npatient Hospital Services	80%*	60%*RBP	100%*	80%*RBP	80%*	60%*RBP	100%*	80%*RBP
Diagnostic Services	80%*	60%*RBP	100%*	80%*RBP	80%*	60%*RBP	100%*	80%*RBP
(Labs, X-Rays)								
Outpatient Therapy Services	80%*	60%*RBP	100%*	80%*RBP	80%*	60%*RBP	100%*	80%*RBP
Second Surgical Opinion	80%*	60%*RBP	100%*	80%*RBP	80%*	60%*RBP	100%*	80%*RBP
Other Services	80%*	60%*RBP	100%*	80%*RBP	80%*	60%*RBP	100%*	80%*RBP
(Refer to plan benefit chart)								
Ambulance	80%*	80%*RBP	100%*	100%*RBP	80%*	80%*RBP	100%*	100%*RBP
Physician Office Visits								
/isits for Illness / Injury	\$25 Copayment	60%*RBP	\$25 Copayment	80%*RBP	\$25 Copayment	60%*RBP	\$25 Copayment	80%*RBP
	405.0	500/4000	405.0	222/4222	405.0	500/4000	405.0	200/4 888
Telemedicine	\$25 Copayment	60%*RBP	\$25 Copayment	80%*RBP	\$25 Copayment	60%*RBP	\$25 Copayment	80%* RBP
Prescription Drugs	•	R	etail	<u> </u>		Mail Order (90 day supply)	
							o aay sapp.yy	
Prefe	erred Generic (1-34 day) supply - 1st Tier	\$10 Copayment	or 20%, greater of	\$25 copay or 20%, greater of			
Prefe	red Generic (35-60 day) supply - 1st Tier	\$20 Copayment or 20%, greater of					
	Preferred Brand & Non-Preferred Generic - 2nd tier			\$30 Copayment or 30%, greater of \$85 Copayment or 25%, greater of (\$200 max)				
Non-Preferred Brand & Non-Preferred Generic - 3rd Tier \$45 Copayment or 50%, greater of \$130 Copayment or 45%, greater of (\$400 max)								max)
Tier 4 and Tier 5 - Prior Authorizat	ion is required. Medi	ications must be ob	ntained through an	AultCare contracts	nd Specialty Networ	k nharmacy Limit	ed to a 30 day sunn	v
riei 4 and riei 3 - Frioi Authorizat	on is required. Wed	ications mast be of	Juniou tillougii ali	Auteare contracte	a specialty Networ	k priarillacy. Lilling	ca to a 30 day supp	7.
Specialty Generic - 4th Tier			\$10 Conavment	or 20%, greater of	\$10 Copayment or 20%, greater of			
	Specialty	Ochichic Till Hei	y ro copa jincine i			TTO COPUSITION 2	070, 6. catc. 0.	

^{*} After Deductible RBP stands for Reference Based Pricing

Medical plan Copayments apply to the Medical Out-of-Pocket and Prescription drug Copayments apply to the Prescription drug Out-of-Pocket.

Embedded Deductible. Each member of a family is looked upon as an individual in regard to the Deductible. Once a member reaches the single Deductible, Coinsurance will apply.

Deductible and Out-of-Pocket Maximum are Non-Integrated. Therefore, Deductible and Out-of-Pocket amounts met for Network providers.



MEWA "B" PLAN OPTIONS - 2500, 5000, Max Limit SCHEDULE OF HEALTH INSURANCE BENEFITS

		MEWA	2500 B	MFWΔ	5000 B	MEWA Max Limit B	
MEDICAL BENEFITS		Network	Non Network	Network	Non Network	Network	Non Network
Calendar Year Deductible Employee		\$2,500	\$7,500	\$5,000	\$15,000	\$8,550	\$22,650
Family		\$5,000	\$15,000	\$10,000	\$30,000	\$17,100	\$45,300
Benefit Level		100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Medical Out-of-Pocket Maximum							
Employee Family		\$2,500 \$5,000	\$15,000 \$30,000	\$8,550 \$17,100	\$25,650 \$51,300	\$8,550 \$17,100	\$25,650 \$51,300
Prescription Drug Out-of-Pocket Maximum							
(Separate from Medical)							
Employee		\$6,050			lical Out-of-Pocket		dical Out-of-Pocket
Family		\$12,100		Integrated w/Med	dical Out-of-Pocket	Integrated w/Me	dical Out-of-Pocket
Annual Maximum		Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Emergency Services		\$150 Copayment	\$150 Copayment RBP	\$150 Copayment	\$150 Copayment RBP	\$150 Copayment	\$150 Copayment RBP
Urgent Care		\$50 Copayment	\$50 Copayment	\$50 Copayment	\$50 Copayment	\$50 Copayment	\$50 Copayment
			RBP		RBP		RBP
Preventive Health Services As defined by the Affordable Care Act.		100%	50%*RBP	100%	50%*RBP	100%	50%*RBP
Maternity Care		100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Inpatient Hospital Services		100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Diagnostic Services (Labs, X-Rays)		100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Outpatient Therapy Services		100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Second Surgical Opinion		100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Other Services (Refer to plan benefit chart)		100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Ambulance		100%*	100%*RBP	100%*	100%*RBP	100%*	100%*RBP
Physician Office Visits Visits for Illness / Injury		\$25 Copayment	80%*RBP	\$25 Copayment	80%*RBP	\$25 Copayment	80%*RBP
Telemedicine		\$25 Copayment	80%*RBP	\$25 Copayment	80%*RBP	\$25 Copayment	80%*RBP
Prescription Drugs	R	etail			Mail Orde	er (90 day supply)	
2.25	•					() on -	
Dueferme	Conorio (1.24 dou) cumplu. 1et Tion	¢10 Compumont o	200/ anastan af		¢35 30%	anaatan af	
	d Generic (1-34 day) supply - 1st Tier Generic (35-60 day) supply - 1st Tier	\$10 Copayment or 20%, greater of \$25 copay or 20%, greater of \$20 Copayment or 20%, greater of					
Preferred Brand	\$30 Copayment or 30%, greater of \$85 Copayment or 25%, greater of (\$200 max) \$45 Copayment or 50%, greater of \$130 Copayment or 45%, greater of (\$400 max)						
	d & Non-Preferred Generic - 3rd Tier		, 0				
Tier 4 and Tier 5 - Prior Authorization	on is required. Medications must be o	btained through an	AultCare contracte	d Specialty Networ	k pharmacy. Limit	ted to a 30 day suppl	у.
	Specialty Generic - 4th Tier Specialty Brand - 5th Tier	\$10 Copayment of \$125 Copayment		\$10 Copayment or 20%, greater of \$125 Copayment or 20%, greater of			
	openancy brand Striffer	+ 225 copayment			, copayment c		

* After Deductible RBP stands for Reference Based Pricing

Medical plan Copayments apply to the Medical Out-of-Pocket and Prescription drug Copayments apply to the Prescription drug Out-of-Pocket.

Embedded Deductible. Each member of a family is looked upon as an individual in regard to the Deductible. Once a member reaches the single Deductible, Coinsurance will apply.

Deductible and Out-of-Pocket Maximum are Non-Integrated. Therefore, Deductible and Out-of-Pocket amounts met for Network providers DO NOT apply to Deductible and Out-of-Pocket amounts met for Non-Network providers.



MEWA "D" PLAN OPTIONS - 2800, 5000, 6650, Max Limit HSA HEALTH SAVINGS ACCOUNT (HSA) COMPATIBLE SCHEDULE OF HEALTH INSURANCE BENEFITS

	MEWA 2800 D MEWA 5000 D		MEWA 6650 D		MEWA Max Limit HSA			
MEDICAL BENEFITS	Network	Non Network	Network	Non Network	Network	Non Network	Network	Non Network
Calendar Year Deductible Employee Family	\$2,800 \$5,600	\$8,400 \$16,800	\$5,000 \$10,000	\$15,000 \$30,000	\$6,650 \$13,300	\$19,950 \$39,900	\$7,000 \$14,000	\$21,000 \$42,000
Benefit Level	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Medical Out-of-Pocket Maximum Employee Family	\$2,800 \$5,600	\$16,800 \$33,600	\$5,000 \$10,000	\$22,050 \$44,100	\$6,650 \$13,300	\$22,050 \$44,100	\$7,000 \$14,000	\$25,650 \$51,300
Annual Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Emergency Services	100%*	100%*RBP	100%*	100%*RBP	100%*	100%*RBP	100%*	100%*RBP
Urgent Care	100%*	100%*RBP	100%*	100%*RBP	100%*	100%*RBP	100%*	100%*RBP
Preventive Health Services As defined by the Affordable Care Act.	100%	50%*RBP	100%	50%*RBP	100%	50%*RBP	100%	50%*RBP
Maternity Care	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Inpatient Hospital Services	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Diagnostic Services (Labs, X-Rays)	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Outpatient Therapy Services	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Second Surgical Opinion	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Other Services (Refer to plan benefit chart)	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Ambulance	100%*	100%*RBP	100%*	100%*RBP	100%*	100%*RBP	100%*	100%*RBP
Physician Office Visits Visits for Illness / Injury	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Telemedicine	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP	100%*	80%*RBP
Prescription Drugs	100%*		100%*		100%*		100%*	

* After Deductible

Embedded Deductible. Each member of a family is looked upon as an individual in regard to the Deductible. Once a member reaches the single Deductible, Coinsurance will apply.

Deductible and Out-of-Pocket amounts met for Network providers DO NOT apply to deductible and Out-of-Pocket amounts met for Non Network providers.

These plans are constructed to be HSA compatible. Therefore, deductible will be indexed to correspond to IRS guidelines.



MEWA "F" PLAN OPTION - 5000 HEALTH SAVINGS ACCOUNT (HSA) COMPATIBLE SCHEDULE OF HEALTH INSURANCE BENEFITS

			SCHEDOLE OF HEALTH INSORANCE DENETHS
	MEW	A F 5000	
MEDICAL BENEFITS	Network	Non Network	
Calendar Year Deductible Employee Family	\$5,000 \$10,000	\$15,000 \$30,000	
Benefit Level	100%*	80%*RBP	
Medical Out-of-Pocket Maximum Employee Family	\$5,000 \$10,000	\$22,050 \$44,100	
Annual Maximum	UNLIMITED	UNLIMITED	
Emergency Services	100%*	100%* RBP	
Urgent Care	100%*	100%* RBP	
Preventive Health Services As defined by the Affordable Care Act.	100%	50%*RBP	
Maternity Care	100%*	80%*RBP	
Inpatient Hospital Services	100%*	80%*RBP	
Diagnostic Services (Labs, X-Rays)	100%*	80%*RBP	
Outpatient Therapy Services	100%*	80%*RBP	
Second Surgical Opinion	100%*	80%*RBP	
Other Services (Refer to plan benefit chart)	100%*	80%*RBP	
Ambulance	100%*	100%*RBP	
Physician Office Visits Visits for Illness/Injury	100%*	80%*RBP	
Telemedicine Procerintian Drugs	100%*	80%*RBP	

Prescription Drugs 100% Copayment

Prescription Copayments apply AFTER Medical Deductible of \$5,000/individual or \$10,000/family is met Retail Mail Order (90 Day Supply)

Preferred Generic (1-34 day) supply - 1st Tier
Preferred Generic (35-60 day) supply - 1st Tier
Preferred Brand & Non-Preferred Generic - 2nd tier
Non-Preferred Brand & Non-Preferred Generic - 3rd Tier

\$10 Copayment
\$20 Copayment
\$30 Copayment
\$60 Copayment or 50%,

\$25 Copayment \$85 Copayment \$170 Copayment

Tier 4 and 5 - Prior Authorization is required. Medications must be obtained through an AultCare contracted Specialty Network pharmacy. Limited to a 30 day supply.

Specialty Generic - **4th Tier** \$10 Copayment or 20%, greater of \$125 Copayment or 20%, greater of \$125 Copayment or 20%, greater of

\$10 Copayment or 20%, greater of \$125 Copayment or 20%, greater of

RBP stands for Reference Based Pricing

No Prescription Copayments AFTER an additional Prescription Out-of-Pocket of \$750/individual or \$1,500/family is met

Embedded Deductible. Each member of a family is looked upon as an individual in regard to the Deductible. Once a member reaches the single Deductible, Coinsurance will apply.

Deductible and Out-of-Pocket Maximum are Non-Integrated. Therefore, Deductible and Out-of-Pocket amounts met for Network providers DO NOT apply to Deductible and Out-of-Pocket amounts met for Non-Network providers.

These plans are constructed to be HSA compatible. Therefore, Deductible will be indexed to correspond to IRS guidelines.

Not all benefit descriptions, exclusions and limitations are included in this document. Complete benefit descriptions and exclusions are contained in the AultCare Insurance Company Certificates of Coverage and Benefits Chart.

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* After Deductible