



Mondays with Mike

AULTCARE

MONDAY TUE

Are we ideal team players?

As we continue to see signs of regathering, reopening, and reengaging, we will be working as a teammate in more normal ways, or even in more unique ways than we ever have. As we begin to “re-team” in whatever ways will become our cultural norms, Patrick Lencioni shares what he calls the “three required virtues” that make us ideal team players. What is wonderful about these three is that they work for us as team players in a marriage, in an office setting, in our friendship circles, and in our volunteer work.

1. The most important virtue is humility. Are we willing and able to put the team’s interests ahead of our own? Do we keep a modest view of our own importance? Sounds like we should think of being selfless rather than selfish.
2. The second virtue is hunger, the desire to work hard, make a difference and get things done. Our drive needs to be applied to the benefits of greater good, not for our own good.
3. The third virtue is smarts. It has nothing to do with intelligence; however, it is all about social awareness and interpersonal common sense. We need to understand our colleagues and work with them effectively.

If we effectively and routinely apply these three virtues in an equation, such as the following, we will build team energy in all facets of our lives:

Humility + Hunger + Smarts = Ideal Team Player

Have a great week!

