



MONDAYS *with Mike* MONDAYS

Ties that bind

Team behaviors that bond a group together to attack any goal or challenge can be elusive. We think our teams, families, boards, and departments are working well, but sometimes we don't clarify the behaviors that are necessary to solidify the bond necessary to deliver consistent results. Scott Mautz, in his book, *Make It Matter*, shares the following bonding qualities that will allow us to take on any challenge or task:

Commitment. Pour your hearts into the mission and show a passion to win. Debate, decide, and commit.

Accountability. Know how your performance affects the rest of the "assembly line." Raise your hand and own less-than-ideal results.

Expertise. Know, show, and share yours. Value others' the same way.

Attitude. Multiply the positive. The alternative will alienate you.

Honesty. Integrity integrates, deception distances.

Openness. Ask for help when necessary. The chain of command provides strength. That's why it is not called a thread of command.

Camaraderie. Building rapport and forming bonds with team members creates emotional accountability.

Team-first mentality. Reward individual accomplishments, but also create incentives for collaborative, team-based behavior.

Have a connected week this week, and every week!