



MONDAYS

with Mike

Traits of a quietly effective employee

Leadership coach, Mike Leber, states that greatness doesn't seek the spotlight. It shines through purposeful actions and heartfelt behaviors that truly make a difference. This foundation is the basis for the traits he believes are the key ingredients to be an effective employee. Let's see how we would grade out on his report card:

- They focus on the work, not the spotlight ~ prioritizing impact over recognition builds trust and results.
- They help others succeed without seeking credit ~ empowering others strengthens relationships and team loyalty.
- They anticipate problems before they arise and take action ~ proactivity prevents setbacks and ensures seamless progress.
- They bring solutions, not just problems ~ bringing actionable ideas inspires progress and optimism.
- They follow through on promises ~ keeping commitments builds unshakable trust and credibility.
- They prioritize progress over perfection ~ moving things forward accelerates results and momentum.
- They communicate clearly, avoiding unnecessary noise ~ precise messaging eliminates confusion and drives swift action.
- They remain calm under pressure ~ steady composure restores focus and confidence in others.
- They adapt quickly to change ~ flexibility keeps projects moving and minimizes disruption.
- They protect their time without offending others ~ setting boundaries preserves energy and enhances productivity.
- They don't compete, they collaborate ~ team synergy creates stronger results and shared success.
- They listen more than they speak ~ active listening builds trust and stronger working relationships.
- They lift others up ~ recognizing contributions boosts morale and team unity.
- They simplify complexity ~ breaking things down removes barriers and sparks action.
- They offer quiet support ~ small acts of help make a big difference.
- They keep their ego in check ~ humility creates space for learning and collaboration.

Have a great start to your week!